## CENTRAL INTELLIGENCE AGENCY WASHINGTON.D.C. 20505

24 January 1976

MEMORANDUM FOR: Miss Margaret McKenney

SUBJECT : F

Equal Employment Opportunity

I am sure you believe, as I do, that the extent of the commitment of the Central Intelligence Agency to the goal of equal employment opportunity is directly measurable in the commitment of each employee to this cause.

Your leadership of the Women's Advisory Panel and your fulfillment of the demands placed upon youras Federal Women's Program Coordinator exemplify the dedication that has characterized the attitude of many women of the Agency in recent years. Through your efforts, the interests and concerns of women have been advanced, and although we both know that advancement has not been as great as we would wish, it is a forward step.

Your work has been particularly appreciated as you were simultaneously carrying out your regular duties in the Inspector General's office.

I wish to commend you for your cooperation and efforts for our affirmative action program, and to offer my personal thanks for all you have done.

W. E. Colby Director

